University of Georgia Compliance Office



BEST PRACTICES: COMMUNICATION

- Demonstrate and document a commitment to compliance and shared responsibility through ongoing communication with: (1) athletics director; (2) compliance staff; and (3) coaching staff.
- Discuss with Athletics Director:
 - -- Philosophy and expectations on rules compliance
 - -- Compliance resources for your program
 - -- Establish written plan with AD to discuss the program's compliance expectations
- <u>Discuss with Compliance Director</u>:
 - -- Philosophy and expectations on rules compliance
 - -- Compliance resources for your program
 - -- Expectations for submitting rules interpretations and waiver requests
 - -- How to resolve any disagreements over submission of interpretations or waiver requests
 - -- Expectations of reporting actual and potential NCAA rules issues
 - -- Establish written plan to discuss the program's compliance expectations and key issues facing the program
- Discuss with Coaching Staff:
 - -- Ethical standards for your program
 - -- Expectations of reporting actual and potential NCAA rules issues
 - -- Review the expectations and philosophy of Athletics Director and Compliance Director
 - -- Plan and encourage regular communication between coaching staff and compliance staff
 - -- Establish ongoing dialogue with staff to review any issues with PSAs or current SAs

BEST PRACTICES: MONITORING

- Head coaches should also demonstrate a commitment to compliance through monitoring his or her staff and their activities by:
 - -- Actively looking for red flags of potential violations
 - -- Ask questions; emphasize the program's ethical standards
- Create written procedures with Compliance Director to ensure your staff is monitoring rules compliance
 - -- Assign staff liaison with compliance staff
 - -- Assign staff members to monitor particular areas of compliance
 - -- Regularly evaluate staff members to ensure compliance of their area of responsibility
 - -- Plan for adequate and ongoing compliance training and discussion of important information
 - -- Determine reporting lines for resolving actual and potential NCAA rules issues
- Solicit feedback from your staff concerning their areas of compliance
- Ensure notification to compliance staff of concerns or red flags related to potential NCAA violations

BEST PRACTICES: DOCUMENTATION

- Document communication/demonstrations of compliance, with the ability to produce such documentation of monitoring plans and procedures. Including documentation of:
 - -- Meetings with athletics director, compliance director and coaching staff:
 - -- Procedures for monitoring specific areas of compliance:
 - -- Reports to compliance of actual and potential NCAA rules issues:
 - -- Monitor efforts taken by staff and student-athletes in complying with NCAA rules and obligations