



Proposal Number: RWG-13-8

Title: RECRUITING -- CAMPS AND CLINICS -- PROSPECTIVE AND ENROLLED STUDENT-ATHLETE EMPLOYMENT

Intent: To deregulate the camps and clinics employment legislation related to prospective and enrolled student-athletes, as specified; further; in football, to eliminate the participation prohibition on senior prospective student-athletes.

A. Bylaws: Amend 13.12.1, as follows:

13.12.1 Institution's Sports Camps and Clinics.

[13.12.1.1 through 13.12.1.2 unchanged.]

13.12.1.3 Attendance Restriction. A member institution's sports camp or clinic shall be open to any and all entrants (limited only by number, age, grade level and/or gender).

~~13.12.1.3.1 Exception -- Football. In football, a "senior prospective student athlete" shall not be permitted to enroll, participate or be employed at any such sports camp or clinic.~~

~~13.12.1.3.1.1 Senior Prospective Student-Athlete Defined. For purposes of this legislation, a "senior prospective student athlete" is a prospective student-athlete who is eligible for admission to a member institution or who has started classes for the senior year in high school. A preparatory school or two-year college student is considered to be a "senior prospective student athlete" for purposes of this rule.~~

~~13.12.1.3.1.2 No Physical Activity. A "senior prospective student athlete" may attend a camp or clinic, provided the prospective student athlete does not participate in any physical activities.~~

[13.12.1.4 through 13.12.1.6 unchanged.]

13.12.1.7 Employment of Prospective Student-Athletes/No Free or Reduced Admission Privileges.

13.12.1.7.1 General Rule. An institution, members of its staff or representatives of its athletics interests shall not employ or give free or reduced admission privileges to a prospective student-athlete who is an athletics award winner or any individual being recruited by the institution per Bylaw 13.02.12.1. An institution may offer discounted admission to its camps and clinics based on objective criteria unrelated to athletics abilities (e.g., registration prior to a specific date, online registration, attendance at multiple sessions, group discounts), provided such discounts are published and available on an equal basis to all who qualify. [R]

13.12.1.7.1.1 Exception -- Employment after Commitment. An institution may employ a prospective student-athlete in a camp or clinic, provided he or she has signed a National Letter of Intent or the institution's written offer of admission and/or financial aid or after the institution has received his or her financial deposit in response to its offer of admission. Compensation may be paid only for work actually performed and at a rate commensurate with the going rate in the locality for similar services. Such compensation may not include any remuneration for value or utility that the student-athlete may have for the employer because of the publicity, reputation, fame or personal following that he or she has obtained because of athletics ability. A prospective student-athlete who only lectures or demonstrates at a camp/clinic may not receive compensation for his or her appearance at the camp/clinic.

[13.12.1.7.2 through 13.12.1.7.5 unchanged.]

B. Bylaws: Amend 13.12.2, as follows:

13.12.2 Employment at Camp or Clinic.



13.12.2.1 Student-Athletes. A student-athlete ~~who is~~ **may be** employed in any sports camp or clinic ~~must meet the following requirements:~~ **provided compensation is provided pursuant to the criteria of Bylaw 12.4.1. A student-athlete who only lectures or demonstrates at a camp/clinic may not receive compensation for his or her appearance at the camp/clinic.** [R]

~~(a) The student athlete must perform duties that are of a general supervisory character in addition to any coaching or officiating assignments.~~

~~(b) Compensation provided to the student athlete shall be commensurate with the going rate for camp or clinic counselors of like teaching ability and camp or clinic experience and may not be paid on the basis of the value that the student athlete may have for the employer because of the athletics reputation or fame the student athlete has achieved. It is not permissible to establish varying levels of compensation for a student athlete employed in a sports camp or clinic based on the level of athletics skills of the student athlete.~~

~~(c) A student athlete who only lectures or demonstrates at a camp/clinic may not receive compensation for his or her appearance at the camp/clinic.~~

[13.12.2.1.1 unchanged.] ~~13.12.2.1.2 Provision of Travel Expenses to All Employees. A student athlete may receive actual travel expenses (including lodging and meals in transit and prepaid plane tickets or cash advances) only if such travel expenses are paid and procedures for reimbursement of expenses are used for all employees of the camp/clinic. Credit cards may not be provided to a student athlete to pay such expenses.~~ [R]

~~13.12.2.1.3 Cash Advances Based on Anticipated Earnings. In the case in which all employees do not receive travel expenses, a cash advance based on anticipated earnings may be provided to a student athlete only if such advance does not exceed the estimated actual and necessary cost of travel or the student athlete's estimated employment earnings, whichever is less, and such a benefit is available to all camp employees.~~ [R]

~~13.12.2.1.4 Transportation from Coach or Representative of Athletics Interests. Actual transportation from an institution's coach or representative of its athletics interests may be provided to a student athlete only if travel expenses are paid for all employees of the camp/clinic.~~ [R]

~~13.12.2.1.5 Employment in Own Institution's Camp or Clinic—Sports Other Than Bowl Subdivision Football. In sports other than bowl subdivision football, a member institution (or employees of its athletics department) may employ its student athletes as counselors in camps or clinics, provided the student athletes do not participate in organized practice activities other than during the institution's playing season in the sport (see Bylaw 17.1.1).~~

~~13.12.2.1.6 Employment in Camp or Clinic—Bowl Subdivision Football.~~

~~13.12.2.1.6.1 Employment in Specialized Camp—Student Athlete's Institution. In bowl subdivision football, no member of an institution's football squad who has eligibility remaining may be employed or otherwise participate in that institution's football camp.~~ [R]

~~13.12.2.1.6.2 Employment in Specialized Camp—Other Than Student Athlete's Institution. In bowl subdivision football, a member of an institution's football squad who has eligibility remaining may be employed in any camp that specializes in football, other than his own institution's camp, provided not more than one football student athlete from any one Division I institution is employed.~~ [R]

~~13.12.2.1.6.3 Employment in Diversified Sports Camp. In bowl subdivision football, a member of an institution's football squad who has eligibility remaining may be employed as a counselor in any diversified camp, including a diversified camp conducted by the student athlete's own institution, provided not more than one member with eligibility remaining of the previous year's football squad of any one Division I institution is employed.~~ [R]



Source: NCAA Division I Board of Directors (Working Group on Collegiate Model -- Rules)

Effective Date: August 1, 2013

Category: Amendment

Topical Area: Recruiting

Rationale: As a result of the Presidential Retreat in August 2011, the Rules Working Group was formed and charged with reviewing current Division I rules with a view toward reducing the volume of unenforceable and inconsequential rules that fail to support the NCAA's enduring values and emphasizing the most strategically important matters. This proposal is part of a package recommended by the Rules Working Group designed to accomplish those objectives. The requirements that compensation is for work actually performed and at a rate commensurate with the going rate in the locality for similar services are adequate and appropriate safeguards for governing employment by student-athletes. Consistent with the general prohibition on the receipt of compensation by a student-athlete in conjunction with speaking engagements or attendance at events such as luncheon meetings of booster clubs or civic organizations, it remains impermissible for a student-athlete (or a prospective student-athlete) to receive compensation if he or she only lectures or demonstrates at a camp or clinic. Finally, prospective student-athletes who have demonstrated a commitment to attend an institution should be allowed to be employed in that institution's camps and clinics since no recruiting advantage will be gained through such employment.

Budget Impact: None.

Impact on Student-Athlete's Time (Academic and/or Athletics): None.

Position Statement(s)

none

History

Aug 15, 2012: Submit; Submitted for consideration.

Jan 19, 2013: Board of Directors, Sponsored

Jan 19, 2013: Board Review, Adopted

Jan 20, 2013: Adopted, Override Period; Start of Override Period

Mar 20, 2013: Adopted, Override Period; End of Override Period