

UGA ATHLETIC DEPARTMENT REPORTING OBLIGATIONS

All staff members, including volunteers, must report all crimes (known, witnessed, or reasonable cause to suspect) to the police and their immediate supervisor.

MUST be reported to University Police (2-2200) or Athens/Clarke County Police (706-613-3330) and your immediate supervisor. Examples:

- **CHILD ABUSE:** any person who knows or has cause to suspect that a child is or has been abused
- **SEXUAL ASSAULT:** any person that observes or has knowledge of sexual assault
- **PHYSICAL ASSAULT AND BATTERY:** any person that observes or has knowledge of assault and battery

MUST be reported to Peggy Whitfield (2-9259), Carla Williams (2-9103), or UGA Equal Opportunity Office (2-7912)

- **HARASSMENT:** any person with knowledge of harassment based on any factor (e.g., race, gender, disability, religion, sexual orientation) or any supervisor receiving a report of harassment of an employee or student
- **DISCRIMINATION:** any person with knowledge of discrimination or any supervisor receiving a report of discrimination of an employee or student

MUST be reported to the Compliance Office (2-9103)

- **NCAA/SEC VIOLATIONS:** any person with knowledge of actual or potential NCAA or SEC rules violations
- **MISCONDUCT/UNETHICAL BEHAVIOR:** any person with knowledge of actual or potential misconduct or unethical behavior (e.g. hazing, academic fraud, gambling, breach of confidentiality related to medical or academic records)

This informational sheet is a quick reference sheet and is not all-inclusive. For complete information, please visit:

<http://eoo.uga.edu/policies/NDAH-Policy.html>

<http://safeandsecure.uga.edu/>

https://portal.sports.uga.edu/ugaa_policy/ugaaapp.pdf

<http://www.uga.edu/ombudsperson/contact.html>

University of Georgia Athletic Department

Sexual Assault Policy

If a student-athlete discloses a sexual assault to you, you are **obligated by Federal Law** (Campus Security Act of 1990/Jeanne Clery Act) to follow these procedures:

1. Explain immediately to the victim that **you must report the incident**. Contact:
UGA Police (2-2200) or Athens/Clarke County Police (706-613-3330)
Carla Williams, Executive Associate Athletic Director (706-542-9103)
The University of Georgia Non-Discrimination/Anti-Harassment Officer/Equal Opportunity Office (706-542-7912)
 - Only the incident is to be reported, no name should be given without the consent of the victim
2. Encourage the victim to contact the Relationship/Sexual Violence Prevention Coordinator at 706-542-SAFE (located in UGA Health Center). If they are reluctant to call, offer to call for them. If the victim is uncomfortable with that, encourage them to contact a counselor at the health center (706-542-2273).
3. Encourage the victim to file a report with:
UGA Police Department (706-542-2200) if the assault was on campus
Athens-Clarke County Police Department (706-613-3330) if it was off campus
 - The police will keep the victim's name on file but will not release it to the media. The police report will help the victim if they later decide to pursue legal action.
4. If the incident occurred within the last 72 hours, encourage the student to call the UGA Police (706-542-2200) or Athens-Clarke County Police Department (706-613-3330) or 911. They will provide a sexual assault nurse examiner. This process would be important if the victim decides to pursue legal recourse. The victim may also call The Cottage Sexual Assault Center (1-877-363-1912) who will provide trained volunteers to accompany a victim through medical and legal procedures (this service is free).
5. Inform the victim of additional resources:
Counseling and Psychological Service Department (University HC) 706-542-2273
Relationship and Sexual Violence Prevention Coordinator 706-542-7233
Sexual Assault Center of Northeast Georgia (The Cottage) 706-546-1133 or 1-877-363-1912 (Hotline)

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Reporting of Crimes

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act), an amendment to the Higher Education Act of 1965, requires all public and private postsecondary institutions participating in Title IV federal student aid programs to collect, classify, and count crime reports and crime statistics for crimes that occur on campus, on public property within or immediately adjacent to the campus, and on off-campus building or property that the institution owns or controls. It is the policy of the University of Georgia Athletic Association (UGAAA) to comply with the requirement of the Clery Act by reporting crimes to the University of Georgia Police Department (UGA Police), the entity responsible for Clery Act reporting for the University.

Crimes that must be reported:

1. Criminal homicide, including murder and non-negligent manslaughter and negligent manslaughter.
2. Sex offenses, including forcible sex offenses and non-forcible sex offenses (incest and statutory rape).
3. Robbery
4. Aggravated assault
5. Burglary
6. Motor vehicle theft
7. Arson
8. Arrests or persons being referred for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.

Additionally, the Official Code of Georgia Annotated (O.C.G.A.) § 19-7-5 requires that certain individuals having reasonable cause to believe that a child has been abused shall report or cause reports of that abuse to be made. The statute defines child abuse broadly to include physical abuse, neglect, and sexual abuse and exploitation. The mandated reporters under the statute include, but are not limited to, school teachers and school administrators. UGAAA recognizes that the abuse of children is a serious crime. Therefore, UGAAA hereby adopts and incorporates by reference the provisions of O.C.G.A. § 19-7-5 regarding the reporting of child abuse.

In summary, any and all staff members must report crimes to the UGA Police Department and their immediate supervisor.

<http://safeandsecure.uga.edu/>